

**BEFORE THE VIRGINIA BOARD OF NURSING**

**IN RE: J. SARGEANT REYNOLDS COMMUNITY COLLEGE  
ASSOCIATE DEGREE NURSING EDUCATION PROGRAM  
Program Code: US28406300  
Case Number: 226763**

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**REPORT AND RECOMMENDATION OF THE EDUCATION SPECIAL CONFERENCE  
COMMITTEE**

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**Jurisdiction and Procedural History**

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), the Education Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”), held an informal conference on April 17, 2023 in Henrico County, Virginia, to inquire into evidence that J. Sargeant Reynolds Reynolds Community College Associate Degree Nursing Education Program (“Respondent”) may have violated certain laws and regulations governing the operation of associate degree nursing education programs in the Commonwealth of Virginia.

Present at this proceeding on behalf of Respondent were members of the J. Sargeant Reynolds Community College administration and attorney Noelle Shaw Bell.

Upon consideration of the evidence, the Committee makes the following Findings of Fact and Conclusions of Law and recommends that the Board adopt the following Order.

**Recommended Findings of Fact and Conclusions of Law**

1. J. Sargeant Reynolds Reynolds Community College (“Respondent”) was licensed to operate an associate degree nursing education program on September 15, 1973.
2. On February 8, 2022, J. Sargeant Reynolds’s license was placed on conditional approval after its pass rate for first-time test takers of the NCLEX-RN was below 80 percent for the preceding two calendar years of 2020 and 2021.

3. J. Sargeant Reynolds violated 18 VAC 90-27-210(A) and (B) of the Regulations Governing the Practice of Nursing Education in that its pass rate for first-time test takers of the NCLEX-RN was below 80 percent for the past three calendar years, as follows:

- a. In 2020, the pass rate was 69.53%;
- b. In 2021, the pass rate was 73.15%; and
- c. In 2022, the pass rate was 76.58%.

4. At the informal conference, the representatives from J. Sargeant Reynolds were thorough and cooperative in providing evidence to and answering questions from the Committee.

#### **Recommended Order**

Based on the foregoing Findings of Fact and Conclusions of Law, the Committee recommends that the Board issue an Order as follows:

1. The approval of J. Sargeant Reynolds Reynolds Community College (“Respondent”) to operate an associate degree nursing education program is continued on **CONDITIONAL APPROVAL**, subject to Respondent’s 2023 and 2024 NCLEX passage rate meeting or exceeding 80%.
2. Upon review of compliance with the terms and conditions of this Order, the Board will further consider Respondent’s approval status, which may require its appearance before a Committee of the Board.
3. Respondent shall provide a copy of this Order to all current and prospective students, to all faculty members, and to the program’s advisory board. Further, Respondent shall publish this Order on its website.
4. All publications shall reflect that Respondent is on conditional approval.
5. Respondent shall comply with all of the Board’s regulations for granting full program approval for an associate degree nursing education program in Virginia.

6. Any violation of the terms and conditions of this Order or any law or regulation affecting the operation of nursing education programs in the Commonwealth of Virginia may constitute grounds for the withdrawal of approval of Respondent, and an administrative proceeding shall be convened to determine whether such approval shall be withdrawn.

Reviewed and approved  
By Felisa Smith, PhD, MSA, RN, CNE  
Chair, Education Conference Special Committee